

Business Prospectus

# Therapy 4 Learning



Therapy 4 Learning - Paediatric Therapies



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# About Therapy 4 Learning



Owned and run by an Occupational Therapist with over 20 years experience. Therapy 4 Learning was born out of a desire to give children and families a better experience of therapy. We want to provide high quality evidence-based therapy to as many children as possible. Services include Early Intervention, Occupational Therapy, Music Therapy, Dietetics and speciality sleep and feeding programs.

We offer services to children aged 0-18 years.

Services are offered in our clinic, in childcare centres, kindergartens, schools and via Telehealth.

# Introduction

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## Vision

Therapy 4 Learning talented multidisciplinary team provides world class therapy services for children and teenagers with Autism Spectrum Disorder, Developmental Delay and Academic Challenges. We are a niche specialist service sought out by referrers and families.

We pride ourselves on providing a wonderful workplace culture, with high levels of support and ongoing professional development as we know this is essential for providing the highest quality therapy services.

To help more people and build our brand, we will offer graduate programs, webinars and online resources.

## Services offered.



## Early Intervention

We provide high quality early intervention services using evidence based interventions including Early Start Denver Model and Floortime (DIR).

## Occupational Therapy

We provide a broad range of goal orientated therapies to help children achieve their potential. Including social skills, motor skills, executive functioning skills, hand writing and ADLs, We support families by providing coaching in positive parenting and positive behavioural support strategies. We work closely with families, educators and other health professionals. We also provide a broad range of assessments including

- Sensory Profile 2
- BOT 2
- Vineland 3
- DASH
- DVPT
- Pedi-CAT





## Services offered.



## Music Therapy

We provide high quality evidence based and goal orientated Music Therapy. Goals include improving communication skills, developing personal independence, building pre-academic facilitating participation in mainstream activities, developing play skills and social skills. We work closely with occupational therapists, speech therapists and educators.

## Feeding Therapy

We provide a multidisciplinary feeding program utilising the skills of our team dietician and occupational therapists we provide evidence based feeding services utilising SOS therapy and responsive feeding.. broad range of goal orientated therapies to This service specialises in helping children with very limited diets expand the range of foods they eat and on reducing food related anxiety.



## Services offered.



### Dietetics

We provide services to a children with a wide variety of paediatric feeding challenges including ARFID, food refusal and eating disorders. We work closely with families, and other health care professionals.

### Sleep school

A special area of interest that we will continue to build as resources allow. We know that adequate sleep is essential for optimum child development. Sleep is a major challenge for approximately eighty percent of children with developmental challenges and places many families under very high levels of stress. These services can be provide online and in the clinic.



## Core Values.

### WOW

- We aim to WOW our clients
- We help kids achieve their goals while having fun.
- We bring a positive energy to all interactions
- We celebrate the wins of our clients, our team and community.

### LEARN

- We listen to and seek to understand the experience of our clients, families, and teams
- seek out new knowledge, and search for solutions.
- We are flexible, transparent, and vulnerable.

### BETTER TOGETHER

- We collaborate with families, health care workers and educators to get the best outcomes for our clients.
- We take steps to build and maintain relationships.
- We always communicate in a timely, clear, concise, and

### THRIVE

- We drive growth in our clients, team and business
- We strive to be the best



## A GREAT PLACE TO WORK

- ★ • We are all about capacity building and are serious about your growth as a clinician and person
- ★ • We have a clear purpose and are united through our core values
- ★ • We have daily team meetings, so we can help and support each other
- ★ • We have weekly in-house professional development.
- ★ • We have supervision sessions for you to help you achieve your professional
- ★ • We have clear career and pay progression pathways. BUT you go at your own pace!
- ★ • We have competitive salaries, with opportunities for financial bonuses
- ★ • We have admin support to manage payments to book appointments and manage client communications.
- ★ • We believe that autonomy is important
- ★ • We believe in flexibility, work across clinic, childcare centres, schools, tele-health and work from home.
- ★ • We believe in flexibility with hours and leave so you can meet your personal goals too.



We know that to provide the best quality clinical care, we must have a happy and talented team. We are here to help clinicians thrive and find fulfilment in their work, and to enjoy better lives. And in doing that, we all have the capacity to help more clients, create a bigger impact, and add more value to families and the profession.

Career journey	Support along the way	Caseload
1-100 days	<p>Start slowly, shadow other therapists. Use our online induction training. Familiarise yourself with assessments and resources.</p>	Build a strong foundation
3months - 1 year	<p>Learn how to manage a caseload effectively and sustainably. Gradually increase your caseload. Complete external professional development in the Early Start Denver Model. or other relevant training, so you will quickly develop your expertise. Get support in daily team meeting, enjoy the open door supervision policy and weekly formal supervision. Learn in our weekly CPD sessions.</p>	Build up to seeing 4 clients per day
1 year to 3 years	<p>You benefit from a flexible pathway that leads you to a rewarding and successful career. Whether it is learning more about a specific area in the profession, or supervision, coordinating programs, and/or learning about business management skills. Continue to enjoy, daily support meetings regular supervision and weekly CPD. We want to help nurture you to achieve your professional goals.</p>	Choose your own salary, you decide on your caseload. A four day week?
3 years and beyond	<p>If you are joining as an experienced therapist you will still get to shadow other therapists. You will benefit from ongoing support to continue to set and achieve your goals. Share your expertise through taking on leadership roles, or taking on other roles with in the service.</p>	Choose your own salary, you decide on your caseload. A four day week?

Helping more

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# The other supports



Quarterly culture and planning days.



Daily team catchups and weekly team meetings



Regular supervision and open door supervision policy



Regular team lunches and celebrations



Online learning resources



Weekly CPD and generous PD allowance.

Get in Touch

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# Thank You

If you would like to know more let's make a time to chat or come in for a tour.



E-mail Address

info@@therapy4learning.c  
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Phone Number

9244 6781

Official Website

www.therapy4learning.  
com.au